



Slavery and Human Trafficking Policy Statement

It is National Car Parks Limited ('NCP')'s policy to conduct all of its business in an honest, transparent and ethical manner. This includes ensuring effective systems and controls are in place to minimise the risk of slavery and human trafficking taking place in our business operations or supply chains. We take a zero-tolerance approach to modern slavery and human trafficking within NCP and its supply chains, and are committed to acting professionally, fairly and with integrity in all our business dealings and relationships wherever we operate.

NCP has published an anti-modern slavery and human trafficking policy which is available to all of its colleagues on the company's intranet. As part of our commitment to ensuring a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, all our colleagues undergo annual awareness training with particular focus on those involved in procurement or with responsibility for supply chain management so that they can recognise signs of slavery and human trafficking.

NCP has updated its whistleblowing policy to ensure our colleagues are able to raise concerns in respect of slavery and human trafficking. NCP will continue to review its processes and procedures with its suppliers to ensure potential risks in our supply chains are identified, assessed, mitigated and monitored.

New and existing suppliers are required by us to complete a detailed questionnaire and also to provide evidence to show compliance to the Act. We have also incorporated compliance with the Act in our audits of suppliers and partners.

NCP colleagues receive no less than the prescribed minimum wage and we apply robust immigration checks, and expect the same standards from our suppliers.

Our Anti-Modern Slavery and Human Trafficking policy will be reviewed on a regular basis by or on behalf of the Chief Executive Officer.

Signed

Jo Cooper

Chief Executive Officer

Date

16/10/2017